

!"#\$%&'(#)\*+,-./0%'+,#1%+'.

2+3+&04+#1+'0%,%5#2%6/+,#26/7&67#-. /0%'

0-12\*\$-\$\*3(2')\$4', 5.361 -7')2(82(\$0933: ; \$=- (8, -83\$- (4\$&3-)2(8\$0: 23 (: 3\*\$- (4\$0' : 2' .' 8>\$  
?2@, \$-\$12(' )2(\$=2(8, 2\*@: \*B\*\$-\$0' : 2-\$0: 23 (: 3\$C42@' )\$\*; 3\$; -\*\$3 (7' >34)3-42(8\$@, 3\$, (2D, 3\$  
E' 2: 3\*\$- (4243-\*\$' F\$; 3)\$933)\*G, @\*243\$' F\$@; 3\$+' , )(-.\$0-12\*\$?)22(8\$- (\$; ' (' )\*\$@, 3\*2\*\$' (\$@; 3\$  
)3.-@' (\*; 29\$53@?33(\$)3-42(8\$\*H2.\$- (4\$: ' 1 9' (3(@\*\$' F\$\*' : 2' 3: ' (' 1 2: \$\*@-@, \*B\$1 (\$@; 3\$F-..\$0-1\$?2.\$  
5382(\$?' )H2(8\$@' ?-)4\*\$-\$J -\*@3)K\*\$438)332(\$0933: ; \$=- (8, -83\$L-@; ' .' 8>A

8%7#1%/+' (9: 5#2%6/+,#26/7&67#-. /0%'

M' 32\*\$-\$\*' 9; ' 1' )3\$4', 5.361 -7')2(82(\$09- (2\*; \$- (4\$L' )@, 8, 3\*3\$=2@3)-@)3\$- (4\$N, .@)3\$- (4\$  
O3' 8)-9; >\$?2@, \$- (\$C(E2)' (13(@O' : 23@>\$319; -\*2\*\$?2@; \$-\$0@, 42' \$B)12(' )B0; 32\*\$-\$.\*' \$9, )\*, 2(8\$

N.-\*\*#+' )4-(-k\*\$9- \*\*2' (\*\$232(\$: )3-@E3\$-(4[' )\$; , 1-(6: 3(@3)34\$9, )\*, 2e\*\$\*, : ; \$-\*\$: ' 9>?)2(8\$  
@)-(\*.-@' (\$E243' \$9)' 4, : @' (\$9' 3@)>\$?)2(8\$1 3(@')2(8\$-(4\$e, 3\$.2H3M

@%+4#A+4%&7: 5#B((%6/+07#A+&+C/&C#-. /0%'  
P' -; \$\*\$-\$F)3\*; 1-(\$\*@, 4>2(8\$C(8.2\*; \$' (\$e, 3\$=2e3)-@, )3\$@)-: H\$-(4\$O9-(2\*; \$=- (8, -83\$-(4\$N, .e, )3M  
B\*\$e, 3\$- \*\*' : 2-@3\$1-(-82(8\$342e' )\$; 3\$; -\*\$3(7' >34\$: ' 1 1, (2: -@'(8\$342e' )2-\$\*, 883\*\$@' (\*\$F)' 1\$  
e, 3\$5' -)4\$e' \$e; 3\$\*, 5 1 2e3)\*M, @\*243\$' F\$e, 3\$&' (' )\*\$+' , )(-.4P' -; \$\*\$-\$1 3 1 53)\$' F\$T; 3e-\$LZ  
O28 1 -\$-\$: ' 634\$F)-@3)(2e>\$5- \*34\$' (\$9)2(: 29.3\*\$' F\$\*' : 2-.5, \*@: 3\$-(4\$2(@3)\*3: @' (-.2e>)\$e, 3\$C(8.2\*; \$  
l bXYf[ fUXi UHY'GH XYbh5Xj ]gcfm7 ci bWjzUbX@]hi6i g7fYUhj YK f]j]b[ 7 i V"

B\*(0/&#@+(45#@+0\*\*+, #26/7&67#-. /0%'  
B, \*@(\$P- \*; \$\*\$-\$+, (2' )2(\$e, 3\$C: ' ' 8>\$-(4\$CE' ., @' (-)>\$Q2' . ' 8>\$Q-: ; 3.' )k\*[B: : 3.3)-@34\$J - \*e3)\*\*\$  
438)33\$9)' 8)-1 M&2\*\$)3\*3-): ; \$F' : , \*3\*\$' (\$: ' ?\$?24.F3\$)3\*9' (4\$e' \$3(E2)' (1 3(@-\$: ; -(83\$  
F' : , \*2(8\$' (\$: 21 -@3\$: ; -(83\$-(4\$; , 1-(4\$3E3.' 9 1 3(4\$(\$: 2\*\$F)33\$@1 3\$B, \*@(\$3(7' >\*\$e)-2\$), ((2(8\$  
m g\]b[ zUbX Ud]bY W]a V]b[ ]b`h\Y VYUi hZ `a ci bU]bg'gi ffc i bX]b[ `6ci `XYF"

A7' 7. /04#@+(5#D7&. 7' #E#-04&/6#20\*. /7(#-. /0%'  
A YfYX]h B Ugg'gh X]Yg'9h b]Mgh X]Yg'UbX K ca Yb'UbX; YbXYf'GH X]Yg'UbX' bXg'XU]m]bgd]fU]cb`  
2(\$5' e, \$e; 3\*3\$42\*: 29.2(3\*\$F)' 1\$; 3)\$9)' F3\*\*' )\*\$-(4\$; 3)\$933)\*\$-2H3MO; 3\$\*93(4\*\$; 3)\$F)33\$@1 3\$  
4' 2(8\$1 9)' E\$: ' 1 34>\$-(4\$' )8-(2X2(8\$(\$: 3)\$: ' 1 1, (2e>\$F' )\$E-)2' , \*\*\$\* : 2-.5, \*@: 3\$' )8-(2X-@' (\*M  
O; 3\$53.23E3\*\$2(\$e, 3\$9' ?3)\$' F\$\*e' )>6e3.2(8\$-(4\$; ' 93\*\$e, 3\$&' (' )\*\$+' , )(-.\$: -(\$53\$-\$9.-e' )1 \$F' )\$  
93' 9.3\$?; ' \*3\*\$e' )23\*\$-)3\$.3\*\*\$' F@3(\$; 3-)4M

B,7F#@C\*: 7&5#G%70': #- . /0%'  
5'YI 'B[ i mYb ]g U'gYb]cf]gh Xn]b[ ]b`hYfbU]cbU'5 U]fg'UbX'>UdUbYgY''H\Y]f'dcYa g\Uj Y VYYb`  
9, 5.2\*; 34\$2(\$+' , )(-.5T?3(=T?3(=dW-.H-5' , e\$-(4\$e; 3\$&' (' )\*\$+' , )(-.\$-1' (8\*\$e' e; 3)\$' , )(-.\*\$  
-(4\$X2(3\*\$B.3\_2\*\$' (3\$' F\$e; 3\$O3(3)-.52)3: @' )\*\$F' )\$` , 33)\$-(4\$T)-(\*83(43)\$L3' 9.3\$' F\$N' .')\$-e  
NV\$T; 3>\$-)3\$: , ))3(@>\$2(\$e, 3\$9)' : 3\*\*\$' F\$: ' 1 9.3@'(8\$e, 32)\$; ' (' )\*\$e; 3\*2\*\$?; 2: ; 2(E3\*2B-@3\*\$e; 3\$  
3\_93)23(: 3\*\$' F\$1 , @9.3612(' )23\*\$' (\$9)34' 12(-@>\$; ' 1' 83(' , \*\$: -1 9, \*3\*\$B.3\_-\$\*9)3\*\$e' \$  
ghUfh`h\Y]f'ck b V`bgi `h]b[ U[ YbV`riU]a YX'UhXYV`c]b]n]b[ 'UbX'ei YF]b[ 'di V]WUbX'bc bdfc`hk cf`  
UbX'gi ddcf]b[ YI ]gh]b[ 'bc bdfc`hg VW ffYbh`mXc]b[ 'gi V\`UVcf"

B/(4+#HI+(, +&5#G%70': #- . /0%'  
5]g\U]g'Ub Ufh]ghzdcYfzUbX' YX[ ]b[ 'k f]hYF"<Yf'k cf\_g`Uf[ Y'mfYa U]b'gWUhhYfYX'Ufci bX`Yf`  
)' ' 1 \$-(4\$12(4)\$-(4\$-)3\$>3e\$e' \$53\$9, 5.2\*; 34\$F' )1 -...>\$5, e\$; 3\$; ' 93\*\$e' \$' (3\$4->\$83e-)' , (4\$e' \$  
8-e; 3)2(8\$e; 3 1 \$e' 83e; 3)\$-(4\$\*; -)2(8\$e; 3 1 \$?2e' \$e; 3\$?' ).4MO; 3\$2\*\$-(\$, (43)8)-4, -@3\$1 -7' )2(8\$2(\$  
C(8.2\*; \$=2e3)-@, )3\$-(4\$1' )3\$2 1 9' )e-(@>\$-\$' E3)\$' F\$\*e' )23\*\$2(\$-..e; 3\$\*; -93\*\$: ' .')\*\$-(4\$E' 2: 3\*\$  
e; 3>\$: ' 1 3\$2(M

)\*/+23/045#G\*J,/6/0: #=' 760%'  
+, 2-\$O 1 2e, \$\*\$-\$7, (2' )\$\*e, 4>2(8\$C(8.2\*; \$7' , )(-.2\* 1 \$-(4\$\*3: ' (4-)>\$C(8.2\*; \$34, : -@' (MO; 3\$\*93(e

! "/\$%&' (' )\*\$+' , )(-.\$/#/#

@; 3\$9- \*e\$\*3 1 3 \*e3)2(\$W-\*; 2(8e' (\$SANM?' )H2(8\$F' )\$a' 2: 3\$' F\$B 1 3)2: -\$-\$-E243' \$342e' )MO; 3\$3(7' >\*\$  
?)2(8\$e; 2)4693)\*\* (\$52' 8)-9; 23\*\$-5' , e; 3)\*3.F\$?; 23\$-@3 1 9@'(8\$e' \$\*' , (4\$-\*\$: - \* , -.\$-\*\$9' \*\*25.3M  
O; 3\$?-(@\*\$e' \$?' )H2(\$9)' 4, : @' (\$9' \*\*25.>\$: )3-@'(8\$1' E23\$e)-2.3)\*\$?; 2.3\$' -46@2992(8\$-)' , (4\$?2e; \$  
; 3)\$: ; , 55>\$4-: ; \*; , (4M

2\* 3 3 7' #K+: , %'5#B'0#-. /0%'  
O, 1 1 3)\$T->.' )\$\*\$: ' 1 9.3@'(8\$; 3)\$4' , 5.365-: ; 3.' )\*\$(\$C@; (2: \$O@, 423\*\$-(4\$+' , )(-.2\* 1 M\$W; 3(\$

! "Z\$%&' (' )\*\$+' , )(-.\$/#/#

-@e; 3\$&' ?-)4\$Q\$W-@X\$J , \*2: \$=25)->B\$B\*\$F' )\$93)\*' (-.2(@3)3\*@\$=-, H3\$3(7' >\*\$1' , (@-2(\$52H2(8\$  
@)-E3.2(8\$-(4\$\*21 9.>\$\*': 2-2X2(8\$?2@; \$F)23(4\*\$B&3\$\*\$' ' H2(8\$F' )?-)4\$@ \$5, 242(8\$1' )3\$: ' ((3: @' (\*\$  
-(4\$3(7' >2(8\$-\$E25)-(e: ' ..383\$F3\$53F' )3\$53: ' 12(8\$-\$2@3)->\$342@' )\$-(4[' )\$\*': )33(?)2@3)\$-F@3)\$  
8)-4, -@' (A

K+(/+#P%' 3(7'5#A+&+C/&C#-. /0%'  
T-\*2-\$W' )1 \*3)2\*\$: , )3(@>\$-\$7, (2' )\$-@e; 3\$V(2E3)\*2@-\$' F\$N' .')-4' \$Q' , .43)\$1 -7' )2(8\$(\$O@)-@382: \$  
N' 1 1 , (2: -@' (\*\$?2@; \$-(\$3 1 9; -\*2\*\$(\$B4E3)@\*2(8\$B442@' (-..>\$\*; 3\$\*\$9, )\*, 2(8\$12(' )\*\$(\$  
Q, \*2(3\*\*\$-(4\$TBJ \$T3: ; (' . ' 8>\$B)@\$-\$-(4\$J 342-\$B\*243\$F' ) 1 \$@; 3\$+' , )(-.\$T-\*2-2\*\$@; 3\$J -)H3@2(8\$  
-(4\$L, 5.2: 2@-\$S2)3: @' )\$F' )\$&3)\$N- 1 9, \*\$NV\$Q' , .43)\$(\$; 3)\$F)33\$@1 3\$\*; 3\$3(7' >\*\$@)-E3.2(8\$: ' ..-83\$  
-)\$-\$-(4\$\*H2(8\$(\$@; 3\$F, @)3\$T-\*2-\$-\*92)3\*\$@' \$53\$-\$: )3-@E3\$42)3: @' )\$F' )\$-\$1 -8-X2(3A

; +0#S7&71 +5#B' 0#-. /0%' #+&. #D' +N4/6#=#7(/C&7'  
R-@e3(3X-2\*\$-\$7, (2' )\$1 -7' )2(8\$(\$O@)-@382: \$N' 1 1 , (2: -@' (\*\$?2@; \$12(' )\*\$(\$T\$B\$J \$B-(4\$.3-43)\*; 29\$  
\*\$, 423\*\$O; 3\$; -\*\$-(\$3 1 9; -\*2\*\$(\$: )3-@E3\$-4E3)@\*2(8\$?; 3)3\$\*; 3\$?-(@\*\$@' \$9, )\*, 3\$-\$: -)33)2(\$-\$)@  
42)3: @' (\$-(4\$43\*28(\$G, @\*243\$@; 3\$7' , )(-.\$R-@?' )H\*\$F' )\$L)' 8)-1 \$N' , (: 2\$-(4\$3(7' >\*\$-\$)@\$1 , \*2: \$  
-(4\$532(8\$' , @4' ' )\*\$A

BJJ: #\$/696%F5#R+6\*,0: #B. Q/(%'  
S)\$&2: H: ' \_2\*\$@; 3\$B\*\*' : 2-@3\$S2)3: @' )\$' F\$@; 3\$B)@\$-\$-(4\$O: 23(: 3\*\$&' (' )\*\$L)' 8)-1 \$-\$@e; 3\$V(2E3)\*2@-\$  
' F\$N' .')-4' \$Q' , .43)\$O; 3\$; ' .4\*\$-\$L; S2(\$83' 8)-9; >\$-(4\$-( \$J O2(\$C(E2)' (1 3(@-\$O@, 423\*\$B&3)\$  
3\_93)@\*3\$2\*\$(\$; , 1 -(\$83' 8)-9; >\$-(4\$F' : , \*3\*\$' (\$@; 3\$)3.-@' (\*; 29\$53@?33(\$93' 9.3\$-(4\$@; 3\$  
3(E2)' (1 3(@\$&3)\$-3-\$' F\$)3\*3-); ; \$-(4\$9, 5.2: -@' (2(: ., 43\$3(E2)' (1 3(@-.2\* 1 \$3(E2)' (1 3(@-\$  
7, \*@: 3\$)-: 2\* 1 \$-(4\$@; 3\$9' .2@: \*\$' F53.' (82(8\$B\$2\*\$-\$9)2E2383\$F' )\$; 3)\$@' \$\*, 99' )@e; 3\$\*@, 43(@\*\$' (\$  
@; 3\$7' , )(-.\$342@' )2-.\$5' -)42(\$@; 3\$\*3.3: @' (\$-(4\$9, 5.2: -@' (\$' F\$@; 3\$V(2E3)\*2@-\$' F\$N' .')-4' \$&' (' )\*\$  
+' , )(-.\$3-: ; \$>3-)A